

British Gymnastics Foundation

Board of Trustees – Public Summary

Meeting held on 9 December 2025

The Board of Trustees of the British Gymnastics Foundation (BGF) met at Lilleshall National Sports Centre to review progress, consider future plans, and ensure strong governance and financial oversight of the charity.

Governance and Board Matters

The Chair welcomed new trustees, Sarah Boissel-Marshall & Tony Langenegger and thanked Natasha Hill, Board Apprentice, as her year apprenticeship comes to an end in December. The Board discussed future Board goals and effectiveness, agreeing to undertake a more detailed review in March 2026, including consideration of the Foundation's risk appetite.

There were **no declarations of conflicts of interest** or hospitality received. A staff award made to Jo Cato recognising staff contribution to the Foundation's values and work was acknowledged by Trustees.

The Board confirmed its commitment to meeting the requirements of the **Code for Sports Governance** at Tier 3, including publication of summary Board minutes on the Foundation's website, strengthening audit and risk oversight, and progressing equality, diversity and inclusion planning.

Finance and Sustainability

Trustees reviewed the Foundation's financial position and cashflow forecasts. Income generation activities, including fundraising and events, were reported as performing ahead of target. The Board discussed:

- Management of the existing loan with British Gymnastics
- Opportunities to increase Gift Aid income
- Longer-term ideas to strengthen the charity's financial sustainability

The Board agreed that future strategic planning should continue to balance ambition with financial prudence.

Fundraising, Communications and Sponsorship

The Board received an update on fundraising performance, social media engagement, and major events such as the London Marathon. Trustees were encouraged to support awareness by sharing Foundation content where appropriate.

Sponsorship discussions remain ongoing, with the Foundation working closely with British Gymnastics to develop opportunities that support key programmes, particularly **Limitless** and **Love to Move**.

Charitable Programmes and Impact

Trustees received updates on the Foundation's core programmes, including:

- **Hardship Grants:** Continued strong demand, with funding awarded across a wide range of clubs and gymnasts. Trustees reaffirmed the importance of clear and fair processes.
- **Inspirational Experiences:** Individual experiences continue to deliver meaningful impact for beneficiaries.
- **Limitless:** Positive feedback from participants and mentors, with plans dependent on securing future funding.
- **Love to Move:** Ongoing delivery across care and community settings, with positive feedback including improvements to wellbeing and engagement. Work continues to expand training, partnerships and professional recognition.
- **I'm IN:** Progress reported on pilot activity and partnership working, with future development subject to funding and capacity considerations.

Trustees thanked staff and volunteers for their commitment and delivery across all programmes.

Policies, Risk and Compliance

The Board approved a number of updated and new policies, including those relating to quality assurance, complaints, appeals, and learning standards. Trustees reviewed the Risk Register and agreed actions to strengthen oversight, including:

- Expanding the remit of the Audit Committee to include risk
- Ongoing work to finalise the Memorandum of Understanding with British Gymnastics
- Continued focus on data protection, safeguarding and cyber security

No data protection breaches were reported during the period.

Next Steps

The Board identified a number of priorities for early 2026, including:

- A deeper review of Board effectiveness and strategy
- Continued development of governance and audit arrangements
- Progressing equality, diversity and inclusion planning
- Finalising agreements with British Gymnastics
- Securing funding to sustain and grow charitable programmes

The next Board meeting will take place in March 2026.